

Carbon Reduction Plan

phenox UK LTD

phenox UK LTD is committed to achieving net zero emissions by 2045.



Baseline Emissions Footprint vs Current Emissions Footprint

Baseline emissions are a record of the greenhouse gasses that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Emission Scope	Baseline Emissions, 2025 (tonnes CO2e)	Current Emissions, 2025 (tonnes CO2e)
Scope 1	0.8323	0.8323
<i>Energy Purchased (Sites, Other Emissions)**</i>	0.8323	0.8323
<i>Company Cars (Company Cars, Other Emissions)</i>	0.0000	0.0000
<i>Delivery Vehicles (Delivery Vehicles, Other Emissions)</i>	0.0000	0.0000
<i>Air Conditioning / Refrigerants (Other Emissions)</i>	0.0000	0.0000
Scope 2	0.2817	0.2817
<i>Electricity (Sites, Other Emissions)**</i>	0.2817	0.2817
Scope 3	60.9865	60.9865
<i>Purchased Goods and Services (Sites, Other Emissions)**</i>	0.0000	0.0000
<i>Capital Goods (Other Emissions)</i>	0.0000	0.0000
<i>Fuel & Energy Related Activities (Other Emissions)</i>	0.0000	0.0000
<i>Upstream Transportation & Distribution (Freighting Goods (Upstream), Other Emissions)</i>	2.6644	2.6644
<i>Waste Generated in Operations (Waste Disposal, Other Emissions)</i>	0.0000	0.0000
<i>Business Travel (Hotels, Air Travel, Public Transport & Hire Cars, Employee Owned Vehicles, Company Cars, Other Emissions)</i>	18.5451	18.5451
<i>Employee Commuting (Home Working, Employee Commuting, Other Emissions)</i>	3.8519	3.8519
<i>Upstream Leased Assets (Other Emissions)</i>	0.0000	0.0000
<i>Downstream Transportation & Distribution (Freighting Goods (Downstream), Other Emissions)</i>	35.9250	35.9250
<i>Processing of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>Use of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>End of Life Treatment of Sold Products (Other Emissions)</i>	0.0000	0.0000
<i>Franchises (Other Emissions)</i>	0.0000	0.0000
<i>Investments (Other Emissions)</i>	0.0000	0.0000
Total	62.1005	62.1005
** Generated from renewable sources	0.0000	0.0000
* includes WTT		

Carbon Reduction: Projected vs Actual

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 6.2100 by 2045 this is a reduction of 90%



Information About our Organisation

Additional Details About our Emissions and Targets

Year	Comments
2025	Category 5 Waste Generated in Operations - There are no emissions associated with Scope 3 Category 5 due to reuse efforts from the company.

Carbon Reduction Projects

The following environmental management measures and projects are currently in progress or have been completed since the 2025 baseline.

Actions In Progress

Appoint a Sustainability Champion

Target Completion Date: 31/12/2027

Objective

To designate a Sustainability Champion responsible for coordinating, monitoring, and supporting all emissions-reduction activities across the organisation.

Target

Appoint a named Sustainability Champion with clear responsibilities, ensuring consistent oversight of carbon-reduction projects and regular communication across the business.

Action, Improvement or Control

We will appoint a Sustainability Champion from within the organisation to act as the central point of contact for sustainability matters. They will monitor progress against emissions-reduction actions, identify any barriers to delivery, and help ensure activities remain on schedule. The Sustainability Champion will also promote engagement by sharing updates with staff and encouraging good practice across departments.

Reduce mileage in employee owned vehicles

Target Completion Date: 31/12/2027

Objective

To lower emissions from employee owned vehicles by reducing business travel mileage and encouraging more sustainable travel choices.

Target

Achieve a measurable reduction in annual business miles driven in employee owned vehicles by promoting public transport, train travel, coordinating meetings to minimise travel, and online meeting alternatives.

Action, Improvement or Control

We will review the purpose and frequency of business travel undertaken in employee owned vehicles and identify opportunities to reduce mileage. Staff will be encouraged to coordinate meetings to minimise travel and avoid repeat journeys where practical. Employees will also be encouraged to use public transport and trains where suitable, and to replace in person meetings with online meetings whenever possible.

Increase data granularity and reduce reliance on estimates

Target Completion Date: 31/12/2027

Objective

To improve the accuracy, transparency and reliability of the organisation's carbon footprint by increasing the use of internally recorded, activity based data and reducing reliance on assumptions, extrapolations and proxy estimates within the business where practicable.

Target

Progressively replace estimated data across key emissions sources with internally recorded, activity specific data, prioritising the most material emission categories

Action, Improvement or Control

The organisation will review current emissions calculations to identify where internal estimates and assumptions are used, prioritising the most material sources. Processes will be strengthened to capture actual activity data at source through improved internal recording and clearer data ownership.

Communicate expectations to downstream distribution partners to reduce transport emissions

Target Completion Date: 31/12/2027

Objective

To clearly communicate our expectation that downstream distribution partners work with us to reduce transport related emissions and improve the carbon efficiency of product distribution.

Target

All key downstream distribution partners are formally informed of our emissions reduction expectations and invited to collaborate on practical actions to reduce mileage, improve vehicle efficiency and lower overall distribution emissions.

Action, Improvement or Control

A formal communication will be issued to downstream distribution partners outlining our commitment to reducing supply chain emissions and setting out the expectation that transport related emissions are actively monitored and reduced. Distribution activities, including routing, load planning and vehicle efficiency, will be reviewed with partners to identify opportunities to reduce mileage and improve overall efficiency. Relevant information on fleet composition, fuel use and transition plans towards lower emission vehicles will also be requested.

Completed Actions

Declaration and Sign Off

This carbon reduction plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHC Reporting Protocol corporate standard ¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting ².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

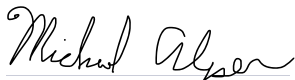
This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Michael Alper

Managing Director

Name

Job Title



February 19, 2026

Signed on behalf of the Supplier

Date

*The methodology used to calculate the organisation's greenhouse gas emissions in this report is based on:
<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>*

1. <https://ghgprotocol.org/corporate-standard>

2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

3. <https://ghgprotocol.org/standards/scope-3-standard>